

## Boliden's Biodiversity Commitment

Boliden recognizes that diverging interests exist between various stakeholders regarding the use of land. One aspect concerning all stakeholders is the biodiversity of the land where we operate. We fully understand and appreciate the importance of biodiversity. Boliden will achieve a sustainable metal production by taking economic, social, and environmental responsibility for the effects of its operations.

### Boliden recognizes:

- First, the need to avoid land disturbance where possible.
- Where unavoidable, minimize the amount of impact of land disturbance to biodiversity.
- The need to restore any land impacted with the ambition of creating a net gain for biodiversity.
- The importance of engagement in offsetting activities to supplement the goal of providing a net gain in biodiversity.
- The importance of creating a vibrant ecosystem after the completion of operations by a proper and practical management to land use planning.

### Boliden is committed to:

- Contributing to increased biodiversity from our current operations by 2030.
- Respecting legally designated protected areas and to ensure that any new operations or changes to existing operations are legally within our license to operate.
- Avoiding exploration or mines in World Heritage properties. In cases where our operations are adjacent to World Heritage properties, we will ensure that our operations do not compromise the security and value of these sites.
- Ensuring that potential adverse impacts on biodiversity from new operations or changes to existing operations are adequately addressed throughout the project cycle. Mitigation hierarchy is adequately applied to achieve minimizing adverse effects of our operations. The conservation of biodiversity through land-use planning.
- Collaborating through our organizations including ICMM, IUCN, governments, intergovernmental organizations, development and conservation NGOs and other stakeholders to develop assessment tools. These assessment tools will enable Boliden to engage in transparent, inclusive, informed, and equitable decision-making processes with our stakeholders. Through these collaborations we will implement improved biodiversity conservation, land use planning and management strategies for protected and restricted areas.
- Working with ICMM, IUCN and others in developing best practice guidance to enhance industry's contribution to biodiversity conservation beyond our own operations.

### Boliden will:

- Implement a pragmatic land use to minimize our initial impact from the beginning of asset construction.
- Pursue continual improvement in environmental performance issues, such as water stewardship, energy use and climate change during operation to facilitate biodiversity.
- Restore the land in a way that contributes to biodiversity, and that consider the interests from the local community.

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